

School Committee Paraprofessional Proposal 11/11/2024

2023-2024									
GROUP	POSITIONS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
A	Lunchroom/Recess	\$ 11.93	\$ 13.00	\$ 15.16	\$ 15.47	\$ 15.99	\$ 16.33	\$ 18.34	
B	Village/Middle Clerical	\$ 13.00	\$ 14.10	\$ 16.27	\$ 16.58	\$ 17.10	\$ 17.43	\$ 19.41	
C	Pre-K, Kindergarten, Special Ed & Van Monitor	\$ 13.85	\$ 14.87	\$ 16.98	\$ 17.32	\$ 17.83	\$ 18.17	\$ 20.13	
D	Library and METCO Clerical	\$ 14.87	\$ 15.91	\$ 18.02	\$ 18.38	\$ 18.90	\$ 19.23	\$ 21.15	
E	Chem Lab Assistant	\$ 15.20	\$ 16.25	\$ 18.36	\$ 18.72	\$ 19.23	\$ 19.57	\$ 21.47	

2024-2025									
GROUP	POSITIONS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A	Lunchroom/Recess			\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.50	\$ 19.50
B	Eliminated								
C	Van Monitor			\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.50	\$ 20.50	\$ 21.00
D	Library and METCO, Village / Vets Clerical			\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.50	\$ 22.00
E	Chem Lab Assistant			\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50
F	PreK, Kindergarten, Spec Ed			\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.50	\$ 25.50

2025-2026											
GROUP	POSITIONS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
A	Lunchroom/Recess			\$ 16.32	\$ 16.83	\$ 17.34	\$ 17.85	\$ 18.87	\$ 19.89	\$ 20.40	
B	Eliminated										
C	Van Monitor			\$ 17.85	\$ 18.36	\$ 18.87	\$ 19.89	\$ 20.91	\$ 21.42	\$ 21.93	
D	Library and METCO, Village / Vets Clerical			\$ 19.38	\$ 19.89	\$ 20.40	\$ 20.91	\$ 21.93	\$ 22.44	\$ 22.95	
E	Chem Lab Assistant			\$ 20.40	\$ 20.91	\$ 21.42	\$ 21.93	\$ 22.44	\$ 22.95	\$ 23.46	
F	PreK, Kindergarten, Spec Ed			\$ 22.44	\$ 22.95	\$ 23.46	\$ 23.97	\$ 24.99	\$ 26.01	\$ 26.52	

2026-2027											
GROUP	POSITIONS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
A	Lunchroom/Recess			\$ 16.65	\$ 17.17	\$ 17.69	\$ 18.21	\$ 19.25	\$ 20.29	\$ 20.81	
B	Eliminated										
C	Van Monitor			\$ 18.21	\$ 18.73	\$ 19.25	\$ 20.29	\$ 21.33	\$ 21.85	\$ 22.37	
D	Library and METCO, Village / Vets Clerical			\$ 19.77	\$ 20.29	\$ 20.81	\$ 21.33	\$ 22.37	\$ 22.89	\$ 23.41	
E	Chem Lab Assistant			\$ 20.81	\$ 21.33	\$ 21.85	\$ 22.37	\$ 22.89	\$ 23.41	\$ 23.93	
F	PreK, Kindergarten, Spec Ed			\$ 22.89	\$ 23.41	\$ 23.93	\$ 24.45	\$ 25.49	\$ 26.53	\$ 27.05	

2027-2028											
GROUP	POSITIONS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
A	Lunchroom/Recess			\$ 17.06	\$ 17.60	\$ 18.13	\$ 18.66	\$ 19.73	\$ 20.79	\$ 21.33	
B	Eliminated										
C	Van Monitor			\$ 18.66	\$ 19.20	\$ 19.73	\$ 20.79	\$ 21.86	\$ 22.39	\$ 22.93	
D	Library and METCO, Village / Vets Clerical			\$ 20.26	\$ 20.79	\$ 21.33	\$ 21.86	\$ 22.93	\$ 23.46	\$ 23.99	
E	Chem Lab Assistant			\$ 21.33	\$ 21.86	\$ 22.39	\$ 22.93	\$ 23.46	\$ 23.99	\$ 24.53	
F	PreK, Kindergarten, Spec Ed			\$ 23.46	\$ 23.99	\$ 24.53	\$ 25.06	\$ 26.13	\$ 27.19	\$ 27.73	